

Executive Memo on University of the Pacific's DEI Campus Climate Survey (Office of DEI)

ASUOP Director of Diversity, Equity, and Inclusion, Mahina Ajifu-Santos
ASUOP President, Ismael (Izzi) Gomez

Date: October 31st, 2023

Friends, colleagues, and peers,

On October 17th, every student, faculty, staff, and administrator received an email from Dr. Mary Lomax-Ghirarduzzi via pacific@hedsconsortium.com; it contained a personalized link to our 2023 DEI Campus Climate Survey that has been issued in accordance with university accreditation criteria outlined by the Accrediting Commission for Schools, Western Association of Schools and Colleges (ASC WASC). Moreover, this survey is hugely important for our university's own research regarding the impact – or lack thereof – of the current DEI policies and initiatives.

We ask that you take a small portion of your day to fill out the survey if you have not yet already. One of Director Mahina Ajifu-Santos's main responsibilities is to ensure that you are well-connected with the faculty, staff, and administration at our university. Therefore, to ensure that everyone is taking the Campus Climate Survey, the Department of DEI will be tabling at our next Pacific Friday outside the DUC (November 3rd, 2023). At our table, you can request information about the survey, our department, and the campus partners that we work with on a regular basis.

If you require assistance in understanding the DEI Campus Climate Survey, or you have it, please feel free to contact her via asuopdei@pacific.edu; you can also come to her Office Hours on Tuesdays from 3:30-4:30 P.M. in the Student Leadership and Involvement Center on the second floor of the DUC (behind the Lair). She is also available by appointment via her Google Calendar Bookings Page, which can be requested by email. Your contribution to this survey will help Dr. Lomax-Ghirarduzzi and ASUOP further advocate for you in as many ways as we can.



Many thanks,



Mahina Ajifu-Santos, ASUOP Director of Diversity, Equity, and Inclusion



Ismael (Izzi) Gomez, ASUOP President

