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**To:** Associated Students of the University of the Pacific  
**From:** Cynia Manning ASUOP Vice President  
Ismael (Izzi) Gomez, ASUOP President  
**Date:** April 22nd, 2024  
**RE:** Implementation of Religious Accommodations in Syllabi

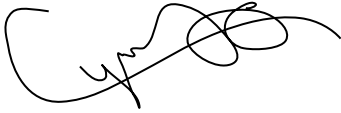
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ASUOP is pleased to announce that the University of the Pacific's Academic Council has voted to commit to a timeline for the development of suggested language to be implemented into syllabi, providing religious accommodations. This initiative, proposed by President Izzi Gomez and Vice President Cynia Manning, in collaboration with various stakeholder groups reflects our commitment to fostering an inclusive and supportive academic environment.

The proposed timeline mandates that the suggested language for religious accommodations must be established by Spring 2025. This commitment demonstrates our institution's dedication to ensuring that students of all faiths feel valued and respected within our academic community. Faculty and staff are encouraged to familiarize themselves with forthcoming guidelines and encouraged to incorporate the suggested language into their syllabi accordingly. Further information and resources will be provided to support the implementation process.

This is a huge win for our institution, but an even bigger win for our students. Thank you for your cooperation and endless support in this important endeavor. Together, we can create an environment that celebrates diversity and promotes inclusivity across our campus!





**Cynia Manning**, Vice President



**Ismael (Izzi) Gomez**, President

