

Senate Meeting 07 Minutes

Date: Oct 3, 2022

Location: DUC RM 211

I. Preliminaries (5:34-5:35)

- a. Call to Order

The Monday, October 3rd, Senate Meeting was called to order to 5:34pm.
Senator Gandolfo-Gillaspy motioned to approve. Senator Martinez seconded the motion.

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- b. Roll Call

Not Present: Senator Chan, Senator Muthana

- c. Agenda Changes (*if applicable*)
- d. Approval of Agenda

VP Tran entertained a motion to approve the agenda.
Senator Torres motioned to approve the agenda. Senator Madill seconded the motion.

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II. Committee Reports

- a. Finance Committee
 - i. Approval of the FBAR is linked in the Action Items.
- b. Rules Committee
 - i. They met last week and continued working on the Elections Code and the Election Coordinator Position. In addition, they looked into the Constitution, expanding the senators of large and adding Health Sciences.

- c. Senate Selection Committee
 - i. Making graphics for the open Graduate Senator position. Will be releasing information on social media and via email by the end of next week.
- d. Ethics Committee
 - i. They are meeting on Wednesday and working on a possible bill to amend Senator responsibilities and accountability practices.
- e. Sustainability Committee
 - i. They are reaching out about the endowment which is in relation to divestment from the fossil-fuel industry. They talked about having a sustainability event and planning to collaborate with the Environmental Conservation Club.
- f. Stockton Outreach Committee
 - i. They reached out to the RSOs to see if they want to be a part of the Adopt-a-Park project. They're still waiting for further communication from the organizations.
- g. Commuter Committee
 - i. They talked about the creation of a commuter social. They'll be meeting this week to look over short and long term goals.

III. Discussion Items (5:36-7:09)

- a. University Assessment Committee (UAC) Presentation
 - i. **Core Competency Forum Invite 2022**
 - 1. Contact Information:
 - a. Dr. Strickland-Hughes: cstricklandhughes@pacific.edu
 - b. Nicholas McConnell: nmccconnell@pacific.edu
 - 2. Dr. Strickland-Hughes, Faculty Fellow of Assessment, and Nicholas McConnell, Director of Academic Assessment, explained the purpose of the committee. They are involved in the data analysis of different groups on campus. They will be meeting with the stakeholders across campus and will be holding an annual forum on Tuesday, October 25 at 12-2pm at the Alumni House.
 - 3. UAC follow-up: "In the coming weeks, [they] will follow up with the more detailed report for [our] review and distribution to ASuop, as well as answers to specific student questions. In the meantime, [they] welcome additional questions and conversation. Please encourage folks to contact [them] via email."
 - 4. "[They] want as many students as possible to participate [in the forum] so they can join conversations with faculty, staff, and administrators about how we can support all our students' learning and accurately assess that

learning to inform our own continual improvement.”

ii. **Infographic OC 2021-22**

1. Dr. Strickland-Hughes and Nicholas took data from the employer feedback during the mock interviews and that data is going to be condensed and analyzed. The data is broken down into different categories such as race/ethnicity, communication dimension (performance, organization), etc.
 - a. Race in this data would be self-selected. The institutional research office uses information from the student applications.
2. One of the focal points was thinking of ways that we can support international students.
3. First stream of evidence comes from the classroom, which is the top half of the infographic. Furthermore, they've also used interview feedback from employers that were done with the Career Center. This is shown in the bottom half of the graphic.

Senator Martinez expressed concerns about the race and ethnicity aspect of the data spectrum, especially about the large gap between certain groups. Additionally, there was concern about more specific groups such as Black students on campus. There was a suggestion to collaborate with the sociology department. Senator Martinez expressed concerns about the cultural competency about the employers that were used in the data.

- It was said that they will be following up with the full data report.

Senator Manning asked if they look at the demographics of faculty members to see if they correlate to the data received regarding students. There should be other factors considered in regards to things like eye contact due to social and cultural differences. There was a suggestion to be put into the students shoes in order to understand those differences.

- It said that this would be a starting point for the career center and what kind of things would be involved in the mock interview feedback.

Senator Padilla talks about incoming students feeling more comfortable with sharing their identity.

Senator Spaccarelli talks about room for implicit bias in the categories themselves. For example, clarifying the term of slang which is usually in relation to the race.

- The speakers additionally talked about adding definitions and more clarity to the terms that are used in the data report.

VP Tran asked if there was an opportunity for students to give feedback on how they perceived their interviews going; this would be an opportunity to engage with qualitative data and address cultural concerns and differences.

- It was said that this would be something that the Career Center could answer.

A member of the audience suggested having capstones contribute to the data. The presenters mentioned that the top half of the data was from capstones from a few majors.

Senator Madill asked what would happen after an interview as they have never received a report with how the interview went. There was also a question of what would be the next steps if a lower score was received and what resources could be provided for clarification.

- There was a system implemented that things that were scored lower would be flagged and the student would receive coaching. This was something that was implemented in 2018-2019 and through the pandemic this might have gone down.

Senator Hussein talked about her experience about her interviewing process and how feedback was given to her during the mock interview.

Senator Torres suggested that student-run clubs and organizations can be a great way to give indication about skills and professionalism.

Jose Flores-Jimenez asked about the core system. It was mentioned that they are trying to collect information and the disconnect between the older members of campus and having more representation within the classes and faculty. It was mentioned that competence rates could be organized by major rather than race and ethnicity.

Senator Gandolfo-Gillaspy asked if we could get a representative from the Career Center to come in and talk about some of the concerns that weren't addressed.

- b. **EO 22–23:01 San Francisco and Sacramento Campus Ex-Officio Cabinet Positions**

This Executive Order was presented as an update and the Senate Rules Committee would work on implementing it in the Bylaws.

- c. October Theme Discussion: “*Pacific Votes!* and Pacific’s Politics”
 - i. Karina *Pacific Votes!* Committee Update
 - ii. Discussing student representation regarding university committees

In a reflection of last month's theme, the senators agreed that it was educational and enjoyable to have constituents come in and speak about their experience, especially when talking to people who are directly involved in the decision-making process.

Senator Manning thought that it was a good start and showed how the senators are involved and concerned. It was a great opportunity to see how Dr. Blandizzi and Dr. O'Connor were interested in students' concerns. It was suggested that it would be beneficial to have the contact information of the guests that were invited.

Senator Martinez talked about concerns with The Grove and the overcharging of the items. They falsely advertise how much something is.

Senator Padilla asked for more transparency regarding the pricing of produce.

VP Tran stated that these would be followed up with to Dr. Blandizzi. VP Tran segwayed to discussion of the month's new theme and pointed out that ASuop officers typically serve on university committees and search committees.

Senator Martinez talked about her experience on the COP Search Committee. She felt invalidated and there was a lack of student representation. There was also a lack of DEI representation when there was a search for the COP dean. Her statement is going to be released with context through The Pacifican.

President Zhong mentioned that in the Provost Search meeting it was said that Dr. Lomax-Ghirarduzzi would be stepping down and an additional student would be put into the committee. They have acknowledged that there needs to be more student representation as well as diversifying the pool of candidates. The faculty handbook talks about shared governance → 50 percent of the governance must be the faculty. Students should be a part of the other 50 percent.

Senator Manning noticed that there is a lot of imbalance between the candidates and the committee. There can be a push for creating side questions to have more representation.

Senator Martinez mentioned that she had the opportunity to edit the questions but she likes the idea of creating questions.

There were suggestions for next steps such as creating resolutions and letters as well as making it mandatory for the committee to ask the student forum for feedback.

IV. Action Items (7:10-7:25)

- a. Voting for [FBAR 22-23:01](#)

VP Tran entertained a motion to vote with the exception of Section 3, Number 1.
Senator Torres motioned to vote. Senator Gandolfo-Gillaspy seconded the motion.

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IV. Announcements (7:10-7:30)

- a. VP Updates
 - i. Event planning workshop
 - ii. Slack etiquette
 1. Check Slack at least once a day.
 2. React to messages with emojis.
 3. “Reply to thread” rather than “Reply all.”
 - iii. Deadline to send in material for upcoming agendas: Wednesday evenings
 - iv. Office hours
- b. Advisor Updates
 - i. Timecards are due every other Monday at 10am.
 - ii. Pay attention to which timecard you’re filling out.
 - iii. Make sure you're filling out a timecard regardless of the hours.
 - iv. Discussing the differences between senate resolution, bill, etc.

V. Adjournment (7:30)

- a. Next Senate Meeting: Oct 10, 2022 DUC RM 211

VP Tran entertained a motion to adjourn the meeting.
Senator Padilla motioned to adjourn the meeting. Senator Daher seconded the motion.
Meeting was adjourned at 7:30pm PDT

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Voting Record

Topic: Finance Board Appropriation Request (Excluding Section 3)

F: Senator Torres

S: Senator Gandolfo-Gillaspay

Senator	Yea	Nay	Abstain
<i>Senator Chan</i>			
<i>Senator Daher</i>	✓		
<i>Senator Gandolfo-Gillaspay</i>	✓		
<i>Senator Hussein</i>	✓		
<i>Senator Madill</i>	✓		
<i>Senator Manning</i>	✓		
<i>Senator Martinez</i>	✓		
<i>Senator Muthana</i>			
<i>Senator Padilla</i>	✓		
<i>Senator Pearson</i>	✓		
<i>Senator Spaccarelli</i>	✓		
<i>Senator Tahir</i>	✓		
<i>Senator Torres</i>	✓		

Vote: 11 - 0 - 0

Minutes Certified By:

Karina Patel, *ASuop Clerk of Senate*
October 5, 2022

A handwritten signature in black ink, appearing to be 'K. Patel', written in a cursive style.