

# Senate Meeting Agenda

February 12th, 2024 | 6:00 pm - 7:30 pm  
DeRosa University Center 211

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## I. Preliminaries

### a. Call to Order

Motion to call the meeting to order at 6:04PM

Motion: Senator Beck

Second: Senator Gill

Approved 7-0-0

### b. Roll Call Attendance

Senator Tahir is tardy

### c. Approval of Agenda

Motion to approve today's agenda

Motion: Senator Beck

Second: Senator Padilla

Approved 7-0-0

### d. Approval of Minutes: 2.5.24 Senate Agenda

Motion to approve meeting minutes dated February 5th, 2024

Motion: Senator Gill

Second: Senator Padilla

Approved 7-0-0

## Public Comment

401.4 Public Access to Senate Meetings

All ASuop members shall be guaranteed the right to address the Senate:

1. Any individual recognized by the Chair shall rise and state their name.
2. Any individual may have up to three (3) minutes to speak.

Speakers should sign up to speak by filling out their contact information (name, email) on a speaker [sign - up list](#). The Vice President will receive official responses and communications from ASuop within approximately 5 business days.

## II. Business Items

### A. Discussion Item: CII Coordinator Introductions (10 mins)

Yvette: LGBTQ+ Specialist in CII (Center for Identity & Inclusion)

- She does programming for the affinity groups who are apart of CII
- 5 affinity groups within CII
- Student workers for the space
  - Kat, Jaden, and Bhajleen
  - Bhajleen talks about their initiatives within their role under CII
  - They all stated they're open to collaboration with ASUOP and they work closely with clubs.
- Yvette says that they are hiring new interns for CII (Work Study)
- She also mentions the Women's Empowerment Conference
  - Please attend as an ally if you are not an identifying women
- APID/Pride month coming soon

VP Manning says there is an extension for the deadline

Yvette confirms the details the last day to register for the conference

- February 21st at noon
- Colleagues, staff, and students
- \$20 per student
- Breakfast / Workshops/ Women of Distinction awards
- Please attend!

### B. Discussion Item: ASUOP Senate Structure (50 mins)

Jennifer Rossi and Maria Blandizzi greet senate

VP Blandizzi will start the conversation

- Senate needs to think about how best we can use the student fee
- Talks about vacant seats in senate as well as the variability to create a more even and equitable structure for the role.
- Maximizing resources as well

- Chart shows both filled seats and the open positions
- Talks about the details given in the job description
  - \$16hr and 6 hours max per week is what senators should be working
  - Wages are documented as 19,903.37 for fall semester

Mrs. Rossi says that the estimated cost is \$39,806.74 for the year (Fall and Spring)

- Questions the variability as well as considering the 4 open positions

Senator Padilla asks if the variability in hours is larger for school-specific senator positions versus senator-at-large positions

VP Manning says all values are the same regardless of senator-at-large or school-specific senators

Senator Lopez: Can you explain what the \$54,720 value is

- VP Blandizzi says that is the combined promised salary of \$54,720

Senator Padilla understands the 6 hour maximum, but says that the values fluctuates 6 to 8 hours a week

- Dependent on their committee times plus other outside committees
- Rules — takes a while for meeting and what concerns arise in senate
- We should address how we meet to balance work and be cost efficient
- Spending more time based on actual committee work rather than senator work

VP Manning makes comments about accountability as well as unbalanced work

- Keeping the committee work equitable between all senators

VP Blandizzi says that senators are student representatives

- How do we make sure that the student voice is being heard?
- Salary pay will not compensate for extra hours put in since it is a set value

Senator Monarez-Hernandez: Is it usual for the Senate to have vacancies?

VP Manning also raises the questions

- Is the senator position as marketable as we make it to be?

- Why is the senate not being a desirable position as it was before?
- Is our org meeting the expectations that we should be having?

Senator Monarez-Hernandez asks how would the pay change if we had a 14 person senate

VP Blandizzi: If it was a 14 person senate, maintaining budget and hours would have to be even more strict

RJ Rossi: Does someone who works considerably less deserve the same as someone who works more?

Senator Padilla understands equitable budgeting

- Feels like incentive (pay) is the reason why senators put in many hours
- Shares her personal experience and how she didn't log hours, but still worked because that is her duty as a student servant

Senator Beck says that the workload is based on outside sources as well

- Points out how the differences in responsibilities that people take on is why there is variability

Interim Elections Coordinator Spaccarelli says that interest is low for wanting to work for ASUOP

- There are two candidates that are able to run for senate
- Concerned that changing the salary model will disincentivize the work that a senator would want to do.

VP Manning: Do you want the salary to be the only reason why senators work?

- Recruitment is low
- She ran for the role is because of passion and serving the greater student body
- The overall job is to hold each other accountable

RJ Rossi says that it is not about the job pay; leadership is intrinsic, so leaders will come forth.

Senator Padilla: Doing a discussion on how we do outreach, current structure isn't doing what it needs to be doing

- Looking forward to how we define outreach

- Outreach is taking us out of office and into the view of students!

Zac Baker raises a few questions

- What is the objective of the change of the salary model?
  - There is no objective
- Theoretically given that the senate is over budget, would one of the solutions be a salary model?
  - That is up to the senate to discuss

Senator Le talks about committees and quality of work

- Harder to get things done to get the efficiency to work when there isn't enough people on certain committees
- Biweekly meetings could be part of the solution

Senators express commitment for rules is hard because they do not have the time in their schedules

IEC Spaccarelli: Lower number of committees, and still less of people in Rules because of interest

Senator Gill agrees with Senator Le's opinion and believes equal amounts of people in each committee would help with efficiency

Senator Tahir has joined the meeting

VP Blandizzi recaps the information to Senator Tahir

IEC Spaccarelli talks about the commitment he gave the University search committee

- 20 to 30 hours
- If students are doing it, we should be paying the students who work for the committee as well

President Gomez: Salary pay is based on state legality

Senator Tahir asks a similar question that Senator Padilla had earlier about the varying values of hours worked

VP Manning uses the example of accountability again

VP Blandizzi furthers the conversation about accountability

VP Manning says this is not the finalized salary model, it is just senate structure and the financial responsibility of the senate and our organization

C. Action Item: [W FBAR 23246.docx](#) (5 mins)

Motion to approve FBAR 23246

Motion: Senator Tahir

Second: Senator Le

Approved 7-0-0

D. Discussion Item: Defining Outreach

VP Manning: In the bylaws, outreach is defined as meetings

- What do you feel like constituent outreach?

RSO outreach

- Define outreach as attending more than just a meeting
- Outreach time allocated as well
- Time allocated to be as a resource for the student org executive members
- 15 minute meetings as well as clarifying your roles as a senator

Senator Tahir disagrees with putting a cap on outreach

VP Manning shows senate the bylaws

- Rules put together in the Google Drive under Bills

Senator Beck talks about redefining what RSO outreach as well

- Assumed that communicating as well was the standard
- But attending the meeting and learning about what is going on is not outreach because it doesn't spread ASUOP as a resource

VP Manning also states that RSO's are trying to get their things planned, so senators should not disrupt that time, which is why the meeting requirement was in place.

- Reach out to your constituents what they would like to see from the senator role

Senator Beck: Going to an RSO event; it's ideal to ask the RSO if the senator could come and speak

- Asking RSO's questions about their event, or observe their meeting
- Constituent outreach form
  - Having a form doesn't accomplish what we want it to do
  - Easy to lie on form
  - Holding accountability as well
  - RSO filling out the form could be an option

Senator Padilla: After attending, I followed up with an email to reach out as well.

Senator Le agrees with the follow up email and sending out information

- It is hard to find events on social media

Senator Beck says that documenting senator attendance through photos helps keep accountability

Senator Le: putting your office hours and locations of the SLIC office in the email is helpful as well

VP Manning rereads her notes

- Rules will be making edits on the form

### III. Announcements

#### a. Vice President

- Senator 1 on 1's — please schedule a time to meet with me
- Office hours for the month of March
- RSO Outreach form — due February 29th
- Two tasks for senators to present at the next meeting
  - reach out to org about what they want to see from senators
  - Glows and grows of being a senator

#### b. President

- Delta college wants to come and visit; ask cabinet to see how we do our senate meetings
- Regarding Senator Le's concern about trying to find RSO events
  - SLIC follows every RSO on social media, so look through their following page

- Current interviews for senator positions are being conducted
  - c. Advisor
- None
  - d. Officers
- IEC Spaccarelli talks about how senators need to focus on better recruitment for ASUOP

#### **IV. Adjournment 7:30**

Motion to adjourn the meeting at 7:34PM

Motion: Senator Beck

Second: Senator Tahir

Approved 8-0-0